

PRESBYTERIAN CHURCH IN AMERICA
 Eastern Carolina Presbytery
CALL AS ASSOCIATE PASTOR

Peace Presbyterian Church of Cary, North Carolina, being on sufficient grounds well satisfied of the ministerial qualifications of you, Ken Langley, and having good hopes from our knowledge of your labors that your ministrations in the Gospel will be profitable to our spiritual interests, do earnestly call you to undertake the pastoral office of Associate Pastor in said congregation (BCO 20-1), promising you, in the discharge of your duty, all proper support, encouragement and obedience in the Lord. That you may be free from worldly care and avocations, we hereby promise and oblige ourselves to pay you annually, in regular monthly/weekly payments, the following:

Salary	67,168	
Housing Allowance (Utilities, furnishings, etc.)	19,367	
		Salary & Housing Total 86,535
Benefits		-
Health Insurance	18,992	
Dental Insurance	1,550	
Life Insurance	300	
Disability Insurance	360	
Vision Insurance	310	
Social Security	in salary	
Retirement Annuity	6,057	
Other HSA Match	2,250	
		Benefits Total 29,819
Professional Expenses		
Out-of-Pocket Reimbursable Expenses	2,500	
Auto/Ministry Mileage	_____	
Continuing Education	_____	
Book & Subscription Allowance	_____	
Meals	_____	
Other cell phone	1,200	
		Expenses Total 3,700
		Total Annual Compensation 120,054
Miscellaneous		
Moving Expenses	_____	
Vacation Time	4 weeks	
Study Leave Time	_____	
Sabbatical Leave	_____	
Other	_____	

These we promise during the time of your being and continuing as the pastor of this church. In testimony whereof, we, the congregation, authorize the Clerk of Session to sign on this date: _____.

Clerk of Session: _____

ATTEST: I, having moderated the congregational/session meeting that extended a call to _____ for his ministerial services, do certify that the call has been made in all respects according to the rules laid down in the Book of Church Order, and that the person who signed the foregoing call was authorized to do so by vote of the congregation.

Moderator of the Meeting _____